

Worcester County Job Opportunities

DEPARTMENT: RECREATION & PARKS

JOB TITLE: PARKS WORKER

GRADE/STEP: PARKS WORKER III Grade 10/Step 6, \$17.67 Hourly / \$36,754 Annually

PARKS WORKER IV Grade 11/Step 5, \$18.11 Hourly / \$37,669 Annually

****SALARY MAY BE HIGHER BASED ON QUALIFICATIONS AND EXPERIENCE**

APPLICATION PERIOD: UNTIL FILLED

JOB SUMMARY: Under the supervision of the Parks Crew Leader, schedules, performs, and oversees park repair / maintenance operations in the County parks system; maintains a current State of Maryland Pesticide Applicators License for use within the parks.

General Requirements:

- Essential personnel subject to emergency call-back with little or no notice as needed
- May have to work nights and weekends as needed to support tournaments, events, or weather-related events etc.
- Safety Sensitive position subject to Drug and Alcohol Testing
- Pre-employment background check and motor vehicle history
- Normal work schedule is Monday through Friday 6:30am-3:00pm during the months of September to May. The hours are 5:30am to 2:00pm for the months of June to August. Further adjustments may be made based on the weather.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

- Performs and may lead others to perform various semi-skilled and skilled labor tasks; preventative maintenance on vehicles, machinery, tools, and equipment;
- Trains employees as needed
- Determines, reports, and corrects safety issues throughout parks;
- Operates and maintains a variety of hand and power operated tools as well as gas/diesel powered, electrically driven, and/or hydraulically operated equipment/machinery;
- Performs preventative maintenance and makes minor repairs to facilities, equipment and vehicles;
- Mows grass, uses weed eater, and removes debris from property; maintains trees, shrubs, and flowers;
- Maintains basketball and tennis courts as well as recreation/athletic fields; prepares fields for programs and games;
- Performs plumbing and carpentry tasks;
- Performs and may lead others to perform turf maintenance including pesticide applications, nutrient applications, irrigation rates; analyzes soil samples and performs nutrient applications at proper rates and interval; identifies turf problems and the proper pesticide required to treat them; schedules and applies pesticides at recommended rates and intervals; maintains proper records accordingly;
- Responsible for performing calculations of sizes and layouts; measuring proper dimensions, squaring of fields or courts; and painting or liming of any lines required for the particular sports played on the field or court;
- Assists Recreation Department programs and events, including but not limited to planning, set-up, breakdown, event support, etc.
- Ensures confidentiality of information and complies with record retention policies.
- Complies with safety programs, procedures, training, fire drills, COOP plans, and works safely
- Adheres to the Worcester County Government Personnel Rules & Regulations;
- Performs all other duties as assigned

QUALIFICATIONS AND SKILLS:

- Valid driver's license and driving record with less than 4 points (MD);
- Current State of Maryland Pesticide Applicators License **or** State of Maryland Fertilizer Applicators Certification;
- Basic math skills required;
- Thorough knowledge of grounds keeping, plumbing, carpentry, and maintenance / repair of small equipment;
- Thorough knowledge of the operation and function of tools, equipment, and vehicles used in the construction and maintenance of parks operation;
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public.
- Ability to apply acquired knowledge to increasingly varied and complex tasks;
- Ability to perform duties independently and as part of a team
- Ability to train on equipment and vehicles of higher complexity
- Ability to complete assigned tasks by established deadlines;
- Ability to establish and maintain harmonious working relationships with staff and the public using tact, discretion, sound judgment, and professionalism

PARKS WORKER III:

- The education and skills listed above.

PARKS WORKER IV:

- The education and skills listed above along with possessing both the current State of Maryland Pesticide Applicators License and State of Maryland Fertilizer Applicators Certification.
- Class A Maryland Commercial Driver's License is preferred but not required.
- Welding experience preferred by not required.

Known Hazards:

Ability to perform manual physical labor including frequent walking, bending, stooping, lifting, and carrying heavy objects up to 60 lbs. Heavy Work - Constant viewing and lifting over 10lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 25lbs; Occasionally over 60lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects. A work environment involves everyday risks typical of such places as parks, playgrounds, and swimming pools. The environment may also involve exposure to adverse, inclement weather conditions.